



POSITION SUMMARY

Turning Leaf (Inc.) Residential Support service is designed to provide, in facility, person-centered treatment and supports to adults (or individuals transitioning to adulthood) who are living with intellectual challenge, developmental disability and/or mental illness.

Reporting to the Residential Supervisors and the Residential Team Lead, the Residential Support Worker will provide our person-centered supports to participants who live in Turning Leaf's residential facilities. Residential Support Workers will work directly with our participants in helping set goals and making healthy life choices. Residential Support Workers will work closely with the Residential Supervisor and the Residential Team Lead to observe, plan, implement and execute programs and activities that promote and encourage learning and development in daily living, social and life skills.

QUALITIES AND QUALIFICATIONS

Turning Leaf Residential Support Workers must possess the capacity to be aware of, and control one's emotions. Moreover, Residential Support Workers must be able to handle interpersonal relationships judiciously, empathetically and professionally while executing their responsibilities and providing Turning Leaf's person-centered supports. In addition, every Residential Support Worker must possess experience with and skills in:

- De-escalating aggressive behavior.
- Working with adults who are living with an intellectual challenge, mental illness and who are in conflict with the law.
- Conflict resolution skills.
- Aptitude towards managing crisis.
- Excellent written and oral communication skills.

MINIMUM EMPLOYMENT REQUIREMENTS

- Updated resume
- 18 years or older
- As this is a **male participant home**, you **must be a male** to apply for this position.
- Available anytime 35 - 40 hours p/week (*Full time*)
- Available anytime 15 – 25 hours p/week (*Part time*)
- Clear Criminal Record Check with vulnerable Sector (*no older than 3 months*)
- Non-Violent Crisis Intervention, MANDT, PART Training
- Post-secondary education in Human Services (*Certificate, Diploma or Degree*)

- Valid Standard First Aid/CPR certification
- Valid Class 5 divers license and reliable vehicle
- Clear Drivers Abstract and Proof of Insurance
- Minimum 2 years direct support experience working in a residential or community setting
- 3 employment references

EMPLOYEE BENEFITS

- Health benefits
- GRRSP
- Paid sick time, bereavement leave and compassionate care leave
- Mileage reimbursements
- Overnight premiums
- Paid training (*First Aid/CPR, NVCI, VPA, Mental Health First Aid etc...*)
- EAP program (Employee Assistance Program)

HOW TO APPLY

Please email your cover letter and Resume to hr.sask@turningleafservices.com